




It's Hard, But it's True

A Leadership Legacy



Value the Journey.



Agenda

- Discover how your journey is unfolding and each part is valuable and necessary.
- Small things have a BIG impact. Don't miss them.
- Determine your Margins
- What are your "Big Cheese Slices?"
- Set your True North
- Face the Facts! "It's Hard, but It's True!"

Getting Started



How long have you been in credit unions?



How many of you LOVE your current job?



Are you striving for a promotion or bigger things?
A job or THE job?



My Values

Faith. Family. Friends. Fun.

Faith: Rooted in a legacy of faith, my Dad was my greatest influence. It was not a choice it was an understanding.

Family: My Mom and Aunt Mary rounded out my immediate circle of influence, along with my 5 siblings and countless family members. My best friend and mate of 39 years, now joined by 2 adult boys and their best friends, 3 precious granddaughters and 1 amazing fur baby!

Friends: Very small circle, but extremely valuable.

Fun: “A cheerful heart is good medicine” – Proverbs 17:22 Don’t take everything so seriously!



A photograph of a garden path leading to a house. The path is paved and curves through lush greenery. On the left, there is a palm tree and a brick pillar with a black lantern. On the right, there is a brick pillar with a black lantern and a large bush. In the background, a white house with a grey roof is visible. The text "The Path to Leadership" is overlaid in large white letters.

The Path to Leadership

It's a journey. Be patient. Be Persistent. Be prepared.

A photograph of a sunset over the ocean. The sun is low on the horizon, casting a golden glow across the sky and water. The sky is filled with soft, white clouds. The ocean is dark blue with white-capped waves breaking on a sandy beach in the foreground. The overall mood is peaceful and contemplative.

The Journey

*The best journeys always
answer questions that in the
beginning you didn't even
think to ask!*

Big Cheese Slices

The Small things that have a BIG impact

My Story: My journey to leadership started on a family farm in Darlington County, SC

My Mentors: My Dad (Big Cheese) ran a small business and employed quite an array of characters through the years

Initial Payoffs: A love of people, the gift of gab, and believing I could do anything!

Lessons Learned: Time and life have helped shape me into the person I am today.



Big Cheese Slice #1

“One Monkey Doesn’t Stop the Show”

Perseverance

Dedication

Hard Work

Reliability

Big Cheese Slice #2

“Be Sure Your Sins Will Find You Out!”

Integrity
Honesty
Faith

Big Cheese Slice #3

“You can lead a horse to water, but you can’t make him drink!”

Ambition

Drive

Discipline

Order

Big Cheese Slice #4

“Want in one hand and spit in the other and see which one gets full first!”

*Driven
Intentional
Passionate
Patience*

Big Cheese Slice #5

“We are in the short rows now!”

*Planning
Don't Quit
One Bite at a Time*

Big Cheese Slice #6

“I’m praying – I’m not talking to you!”

*Authentic
Humble
Self-Confident*

Big Cheese Slice #7

“Snatching ‘em out by the roots!”

Positive

Fun

Make Time for Family

Big Cheese Slice #8

“If you can’t say something good, don’t say anything at all!”

Compassion

Empathy

Kindness

Grace

Big Cheese Slice #9

“If at first you don’t succeed, try, try again!”

Tenacious

Relentless

Determined

Believe in Yourself

Big Cheese Slice #10

“It’s Hard, but It’s True!”

Ethics

Consistent

Intentional

Accountable

Your True North

- Compass

- Helps us find our way.
- North is always at the top!
- Without a compass, the most accurate and reliable direction finder is right over your head. It's Polaris, the North Star. When you find it, you will always know where north is.

We all need a True North. A guiding principle, person, or set of values we can rely on when we lose our way.

Choose wisely!



Write your Legacy

- We are different! Members matter more than money!
- You can do well while doing good. Serve others.
- Titles are words. Actions are Impactful.
- Listen! When you talk, you repeat information. When you listen, you may learn something.
- Involve others. Success is sweeter when shared.
- Accept constructive criticism. This one took me a while!
- Surround yourself with people who challenge you, encourage you, believe in you, and will stand with you.
- Face your fears to speak in public! It's a must for leaders.
- Never stop learning. Never think you know it all – because you don't!
- Be an avid reader. Feed your brain. Knowledge is the one thing no one can take away from you.
- Don't be afraid to take a step back, if needed. Work/Life Balance are an essential part of finishing the race.
- No job is insignificant. Each one teaches us something.
- Never forget where you came from and who helped you get here!



A black wooden rocking chair is the central focus of the image. It has a curved seat and two curved rockers. A light-colored cushion is placed on the seat, featuring the word 'Leadership' in a large, bold, black font. The chair is positioned on a wooden floor. In the background, a white wall and a white door are visible.

Leadership

It's Hard, but It's True!

Enjoy work. Make time for family. Build Friendships. Grow faith. Have FUN!

Thank You!

Questions?



Banking with a heart

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