



Getting Started



How long have you been in credit unions?



How many of you LOVE your current job?



Are you striving for a promotion or bigger things? A job or THE job?



Values

Faith. Family. Friends. Fun.

Faith: Rooted in a legacy of faith, my Dad was my greatest influence. It was not a choice it was an understanding.

Family: My Mom and Aunt Mary rounded out my immediate circle of influence, along with my 5 siblings and countless family members. My best friend and mate of 39 years, now joined by 2 adult boys and their best friends, 3 precious granddaughters and 1 amazing fur baby!

Friends: Very small circle, but extremely valuable.

Fun: "A cheerful heart is good medicine" – Proverbs 17:22 Don't take everything so seriously!







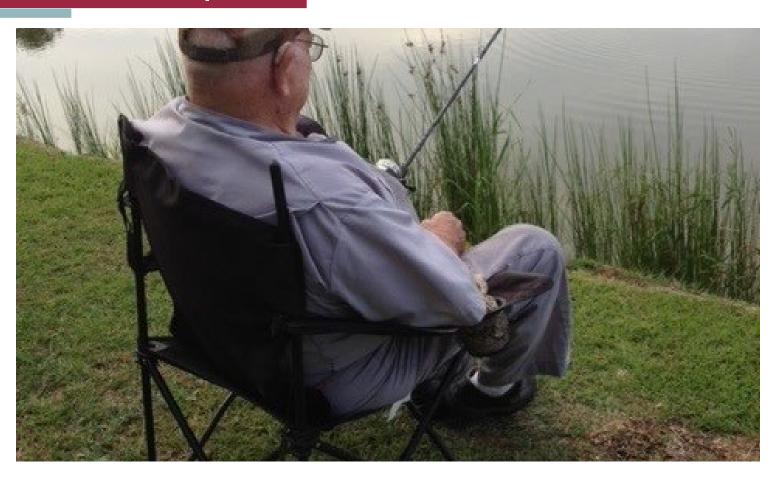
The Small things that have a BIG impact

My Story: My journey to leadership started on a family farm in Darlington County, SC

My Mentors: My Dad (Big Cheese) ran a small business and employed quite an array of characters through the years

Initial Payoffs: A love of people, the gift of gab, and believing I could do anything!

Lessons Learned: Time and life have helped shape me into the person I am today.



Big Cheese Slice #1 "One Monkey Doesn't Stop the Show"

Perseverance Dedication Hard Work Reliability



Integrity Honesty Faith

"You can lead a horse to water, but you can't make him drink!"

Ambition
Drive
Discipline
Order

"Want in one hand and spit in the other and see which one gets full first!"

Driven
Intentional
Passionate
Patience

"We are in the short rows now!"

Planning
Don't Quit
One Bite at a Time



"I'm praying — I'm not talking to you!"

Authentic Humble Self-Confident



"Snatching 'em out by the roots!"

Positive
Fun
Make Time for Family

"If you can't say something good, don't say anything at all!"

Compassion Empathy Kindness Grace

Big Cheese Sice #9 "If at first you don't succeed, try, try again!"

Tenacious Relentless Determined Believe in Yourself

"It's Hard, but It's True!"

Ethics
Consistent
Intentional
Accountable

Your True North

Compass

- Helps us find our way.
- North is always at the top!
- Without a compass, the most accurate and reliable direction finder is right over your head. It's Polaris, the North Star. When you find it, you will always know where north is.

We all need a True North. A guiding principle, person, or set of values we can rely on when we lose our way.

Choose wisely!



Write your Legacy

- We are different! Members matter more than money!
- You can do well while doing good. Serve others.
- Titles are words. Actions are Impactful.
- Listen! When you talk, you repeat information. When you listen, you may learn something.
- o Involve others. Success is sweeter when shared.
- Accept constructive criticism. This one took me a while!
- Surround yourself with people who challenge you, encourage you, believe in you, and will stand with you.
- Face your fears to speak in public! It's a must for leaders.
- Never stop learning. Never think you know it all because you don't!
- Be an avid reader. Feed your brain. Knowledge is the one thing no one can take away from you.
- Don't be afraid to take a step back, if needed. Work/Life Balance are an essential part of finishing the race.
- o No job is insignificant. Each one teaches us something.
- Never forget where you came from and who helped you get here!





Enjoy work. Make time for family. Build Friendships. Grow faith. Have FUN!

Thank You!

Questions?

